BY-LAWS

PEORIA YOUTH HOCKEY ASSOCIATION

A NOT-FOR-PROFIT CORPORATE ORGANIZED UNDER THE LAWS OF THE STATE OF ILLINOIS

ARTICLE I

Name

The name of the corporation shall be Peoria Youth Hockey Association. For all purposes, this name may be abbreviated to read PYHA.

ARTICLE II

Purposes

The purpose or purposes for which the Corporation is organized are:

- A. To promote, train teach, and develop the sport of organized ice hockey;
- B. To develop the physical, mental, emotional, and social well-being of the youth who participate in programs developed by the Corporation including the development of personal character traits of self assertiveness, self-esteem, self-discipline, perseverance, respect for authority, cooperative relationships and sportsmanship;
- C. To associate with other hockey organizations;
- D. To affiliate with USA Hockey Associations and Amateur Hockey Associations of Illinois, or with their respective successors;
- E. To do any and all acts desirable in the furtherance of the foregoing purposes.

The Corporation is organized and shall be operated exclusively for the teaching of youth ice hockey skills and the application thereof through participation in competitive play and is organized and shall be operated as an exempt organization within the meaning of Section 501 (C) (3) of the Internal Revenue Code of 1986 (or the corresponding provision of any future United States Revenue Law).

ARTICLE III

Membership

Any adult who is actively in PYHA by being a registered coach, assistant coach, team manager, director or officer, or any adult who is the parent(s) or legal guardian(s) of any youth who is a registered participant in the ice hockey programs of PYHA shall be a member of PYHA except that there shall be two votes per family registered (regardless of the number of players in each family) and these votes shall be authorized by the parent or legal guardian signing the youth registration and listed on the master list/directory kept by the Registrar. Notwithstanding the foregoing, no result of the PYHA vote may be challenged or set aside if ballots are distributed to persons thought to be proper voters as above.

ARTICLE IV

<u>Section 1 – Annual Meeting.</u> The annual meeting of the members of PYHA will be held in either March or April of each year.

<u>Section 2 – Special Meetings of the General Membership.</u> Special meetings of the members may be called by the President, or by six (6) or more of the Board of Directors, or any 50 members of PYHA.

<u>Section 3 – Place of Meeting.</u> The Board of Directors may designate any place within the State of Illinois as the place of meeting for any annual or special meeting of the members.

<u>Section 4 – Notice of Meetings.</u> Written notice stating the place, date, and hour of any meeting of members shall be delivered to each regular not less than seven (7) days before the date of such meeting. In case of a special meeting or when required by statute or these by-laws, the purpose for which the meeting is called shall be stated in the notice. Notice of said meetings can be made by written notice distributed by the team coaches, team managers, U.S. Mail, e-mail, or posting of notice visible to the entire organization, or posting on the Corporate website.

<u>Section 5 – Voting.</u> The adult Member(s) of PYHA who are listed on the youth registration form as a parent or guardian and are on the master list/directory kept by the Registrar shall have two votes per family at any meeting of the members. There shall be no cumulative voting; if the family parents are divorced and both attend each shall be entitled to one (1) vote, but if only one parent attends then both votes

are to be cast by that parent. Notwithstanding the foregoing, no result of a PYHA vote or election may be challenged or set aside if ballots are distributed to persons thought to be proper voters.

<u>Section 6 – Proxies and Absentee Ballots.</u> There is no proxy or absentee voting allowed at any meetings of the members.

<u>Section 7 – Inspectors.</u> At any meeting of the members, the President may, or upon the request of any member, appoint one or more persons as Inspectors for such meeting. Such inspectors shall ascertain and report the number of members represented at the meeting, based upon their determination of those present either in person or by absentee ballot, count all votes and report the results thereof, and do such other acts as are proper to conduct the election and voting with impartiality and fairness to all members.

<u>Section 8 – Voting by Ballot.</u> Voting on any question or in any election may be by voice vote unless the presiding officer shall order or any member shall demand that voting be by ballot.

<u>Section 9 – Quorum System.</u> Fifty members in attendance shall constitute a quorum at any announced or special meeting of the members. Any lesser number than a quorum shall have the power to adjourn said meeting to a later time upon giving notice as required in the By-Laws.

ARTICLE V

DIRECTORS

<u>Section 1 – General Powers.</u> The business and affairs of PYHA shall be managed by its Board of Directors.

<u>Section 2 – Number, Tenure, and Qualifications.</u> The number of elected directors of the corporation shall be not less than ten (10) nor more than fourteen (14). Each elected director shall hold office for a term of three (3) years or until a successor has been elected, whichever occurs first. Directors need not be residents of the State of Illinois or the City or County of Peoria, or members of PYHA. Officers shall serve as additional directors as limited by Article V, Section 11.3.

<u>Section 3 – Method of Selection.</u> All candidates for election to the Board of Directors must declare themselves in writing or via email to the President or Secretary at least 30 days before the date fixed for the Annual meeting. Candidates for Directors shall

be elected by written ballot at the annual meeting of PYHA. Results of the vote shall be given to the President and Secretary for the option of filling vacancies of the Directors that occur during the year pursuant to Section 10 of this Article.

Section 4 – Regular Meetings. A regular meeting of the Board of Directors may be held without other notice than this By-Law, at the same place as is customary or wherever else to which notice is given by five (5) days prior; in the later event an absence by a Board member would not count as an unexcused absence. The Board of Directors or President may provide, by resolution, the time and place, within the State of Illinois, or the holding of additional regular meeting without other notice than such resolution. Notwithstanding the foregoing, the President may at the request of officers or directors reschedule the meeting to meet the problems which arise.

<u>Section 5 – Special Meetings.</u> Special meetings of the Board of Directors may be called by or at the request of the President or any six (6) Directors. All such special meetings shall be held in the County of Peoria and State of Illinois unless three-fourths of the members of the Board of Directors shall in writing waive this requirement for the holding of regular or special meetings.

Section 6 – Notice. Notice of any special meeting shall be given at least seven (7) days previous thereto by email, by written notice delivered personally, or mailed to each Director at his/her address. If mailed, such notice shall be deemed to be delivered when deposited in the United States Mail so addressed, with postage thereon prepaid. Any Director may waive notice of any meeting. The attendance of a Director at any meeting shall constitute a waiver or notice of such meeting, except where a Director attends a meeting for the express purpose of objecting to the transaction of any business because said meeting is not lawfully called or convened. The notice of any special meeting of the Board of Directors shall specify the business to be transacted or the purpose of said special meeting of the Board of Directors. Notice mailed to the last known address is sufficient.

<u>Section 7 – Quorum.</u> A majority of the number of Directors fixed by these By-Laws and serving at one time shall constitute a quorum for the transaction of business at any meeting of the Board of Directors, provided that if less than a majority of such number of Directors are present at said meeting, a majority of the Directors present may adjourn the meeting without further notice. Virtual attendance is acceptable when available.

<u>Section 8 – Manner of Acting.</u> The act of the majority of the Directors present at a meeting at which a quorum is present shall be the act of the Board of Directors.

<u>Section 9 – Resignations.</u> Any resignation is to be made either in writing, verbally, or by an act in signifying resignation to the President or Secretary. The resignation will be considered official when submitted and accepted by the Board of Directors at the next board meeting or submitted to the President and accepted by the President.

<u>Section 10 – Vacancies.</u> If a vacancy occurs on the Board of Directors and/or there is a directorship to be filled by reason of an increase in the number of Directors, the President or another Board member will nominate and appoint a candidate by majority vote. The new Board member shall serve the unexpired term of the Director he/she replaced.

<u>Section 11 – Removal of Directors for Absences.</u> A Director shall automatically be terminated from office after having four unexcused absences from regular monthly meetings of the Board of Directors in any calendar year. The President or presiding officer shall have the authority to grant excused absences. A calendar year is defined as twelve (12) consecutive months beginning January 1st of each year. The President or Secretary will send Directors a warning letter after the third unexcused absence in any calendar year. The President will notify any Director of his/her termination after the fourth unexcused absence in any calendar year. The Board of Directors will have the discretion to retain the terminated Director by a 2/3 vote.

ARTICLE VI

EXECUTIVE BOARD OFFICERS

Section 1 – Appointment, Confirmation and Term of Office. The officers of the corporation shall serve one-year terms or until their successors are appointed. The President shall appoint the Vice-Presidents, Secretary, Treasurer, Registrar and any other officers; if no appointment is rendered within the first two months of the new term, then any Director may nominate. Directors shall vote on the confirmation of officers appointed or nominated for the corporation for the upcoming year at the first meeting of the Board of Directors held after the annual meeting. If the selection of officers shall not be held at such meeting, such selection shall be held as conveniently as possible. Vacancies may be filled or new offices filled at any meeting of the Board of Directors. Each officer shall be limited to serving in the

same office for no more than three (3) consecutive years, until his/her successor shall have been duly selected and qualified, until his/her death, or until he/she resigns or shall be removed in a manner hereinafter provided. Election or appointment of an officer or agent shall not of itself create contract rights. Following three years serving in the same office, any extension must be made by majority vote on an annual basis. No more than one office may be held by the same person.

Section 2 – Removal of Officers. (a) Any officer appointed by the President and elected may be removed by the President during that officer's term unless retained by a two-thirds majority of the Board of Directors. (b) Any officer or agent may be removed or suspended by the Board of Directors whenever in its judgment the best interest of the PYHA would be served thereby. The method of removal shall be by majority vote by all of the elected Directors present at the meeting called for the purpose. (c) Any director can be removed by a 2/3 vote of the elected Directors present at any meeting called for that purpose. (d) Any director can be removed by a majority vote of all the Directors present for conduct unbecoming a director or not in the best interest of hockey with notice provided in advance.

<u>Section 3 – Vacancies.</u> A vacancy in any office because of death, resignation, removal, disqualification, or otherwise, may be filled by the Board of Directors for the unexpired portion of the term in the manner provided above.

Section 4 – President shall be the chief executive officer of the PYHA, nominated by any member of the Board and elected by a majority of the "elected directors" which includes the Directors who have been appointed to fill the remaining term of an elected Director. He/she shall in general supervise and control all of the business and affairs of the corporation and its officers. He/she shall preside at all meetings of the members and of the Board of Directors. He/she may sign with the Secretary or any other proper officer of the corporation thereunto authorized by the Board of Directors, any deeds, mortgages, leases, contracts or other instruments which the Board of Directors has authorized to be executed, except in cases where the signing and executing thereof shall be expressly delegated by the Board of Directors or by these By-Laws to some other officer or agent of the corporation, or shall be required by law to be otherwise signed or executed. In general, he/she shall perform all duties incident to the office of President and such other duties as may be prescribed by the Board of Directors, including but not limited to the supervision of all officers of PYHA and providing the deciding vote on conflicts. The President shall attend mandatory AHAI, NIHL, Central States, CUHL, and USA Hockey meetings and manage the relationship with these organizations. The President shall serve a one (1) year term, or until his/her replacement is elected, whichever occurs later. The President shall be limited to serving for no more than three (3) consecutive years. Following three years serving as President, any extension must be made by majority vote on an annual basis. No more than one office may be held by the same person.

Section 5 – Vice-President shall, in the absence or disability of the President, perform the duties and exercise the powers of the President and shall perform such other duties as shall from time to time be imposed upon him/her by the Board of Directors. He/she shall onboard new Board Members following their election at the annual meeting and shall oversee the Chairpersons of the committees and serve as a liaison between committees and executive Board Members. When the President is unable, the Vice-President shall attend mandatory AHAI and NIHL meetings. He/she shall manage relationships with Owens Center staff and contracted coaches, and is responsible for writing, presenting, and managing PYHA contracts with hired consultants, including but not limited to: Travel Hockey Director, House Hockey Director, and Strength Conditioning Coach. The Vice-President shall lead special projects directed down from the President and fills in temporarily for any vacant committee chairperson positions. The Board retains the final decision on the appointment and retention of the travel and house league team coaches.

<u>Section 6 – Vice-President of Travel Teams</u> shall be responsible for all matters relating to travel teams, which include but are not limited to Jr. Mustangs and Horsepower. He/she shall recruit travel coaches and make applications available to all prospective travel team coaches, and shall work directly with the Travel Hockey Director to determine head coach candidates and bring candidates to the Board for a vote prior to travel team tryouts. Following team formation, Vice President of Travel Teams shall bring assistant coach names to the Board for a vote. The Vice-President of Travel Teams manages the relationship with the Travel Hockey Director to run tryouts, player selection, and team designation. He/she shall be responsible for supervising and the ongoing development of the travel team coaches, ensuring that the travel teams operate in accordance with the Amateur Hockey Association of Illinois guidelines, and is responsible for arranging the season ice schedule. The Vice-President of Travel Teams is responsible for submitting NIHL and/or CSHDL applications by the deadline for appropriate PYHA travel teams. He/she shall assist the President in all travel related matters, including planning the annual travel events. In the absence of the President and Vice-President, or in the event of

his/her inability or refusal to act, the Vice-President of Travel Teams shall perform the duties of the President, and when so acting, shall have the powers of and be subject to all restrictions upon the President. The Vice-President of Travel Teams shall perform such other duties as from time to time may be assigned by the President or by the Board of Directors. The Board retains the final decision on the appointment and retention of the travel team coaches.

<u>Section 7 – Vice-President of House League</u> shall be responsible for all matters relating to house league teams, which include but are not limited to Jr. Rivermen (House League All-Stars). He/she shall recruit all house league coaches and is directly responsible to the President. He/she shall submit coaching nominations to the President for all coaches and assistant coaches, endorsed by the Vice-President of House League. He/she shall be responsible for supervising the ongoing development of the house league coaches and ensuring that the house league teams are operated in accordance with the Amateur Hockey Association of Illinois guidelines. He/she shall consult with the President in the scheduling of house league draft, practice and playing times. In addition, he/she is responsible for scheduling the year-end house league tournament. In the absence of the President, Vice-President, and Vice-President of Travel Teams, or in the event they are unable or refuse to act, the Vice-President of House League shall perform all duties of the President, and when so acting, shall have all the powers of and be subject to all of the restrictions upon the President. The Vice-President of House League shall perform such other duties as from time to time may be assigned by the President or by the Board of Directors. The Board retains the final decision on the appointment and retention of the house league coaches.

<u>Section 8 – Director of Mini Mites</u> shall be responsible for recruiting all Mini Mites team coaches and is directly responsible to the President. He/she shall submit coaching nominations to the President for all coaches and assistant coaches, endorsed by the Director of Mini Mites. He/she shall be responsible for the supervising and ongoing development of the Mini Mites team coaches and their proper certification, and for ensuring that the Mini Mites teams are operated in accordance with the Amateur Hockey Association of Illinois guidelines. He/she shall assist the President in all Mini Mites team related matters, including, but not limited to, the scheduling of practice times.

<u>Section 9 – Treasurer</u> shall be bonded; have charge and custody of and be responsible for all funds and evidence of ownership of the corporation; receive and give receipt of monies due and payable to PYHA from any source whatsoever, and

deposit all such monies in the name of PYHA in such bank, trust company or other depository as shall be designated in accordance with the provisions of these By-Laws; meet with and obtain a status update from the bookkeeper, auditor, tax return preparer, investment manager, and any other financial contracted provider of PYHA at least two times per year; and in general said Treasurer shall perform all of the duties incident to the office of the Treasurer and such other duties as from time to time may be assigned by the President or the Board of Directors. The Treasurer position must be held by an individual who is educated, experienced, retired, and/or employed in the accounting field. The Treasurer is required to perform all checks and balances for PYHA and obtain confirmation from another board member or officer if any expense is greater than \$1,000 prior to payment being remitted.

Section 10 – Secretary shall (a) keep the minutes of the members and of the Board of Directors meetings in one or more books provided for that purpose; (b) see that all notices are duly given in accordance with the provisions of these By-Laws or as required by law; (c) be the custodian of the corporate records and of the seal of the corporation and see that the seal of the corporation is affixed to all documents requiring its seal in accordance with the provisions of these By-Laws or as required by law; (d) keep a register of the Post Office address of each member which shall be furnished to the Secretary by such member; (e) sign with President, or Vice-President, any document which shall have been authorized by the Board of Directors, including any certification of a resolution of PYHA; (f) in general perform all duties incident to the office of the Secretary and such other duties as from time to time may be assigned by the President or by the Board of Directors.

<u>Section 11 – Registrar</u> shall (a) be responsible for the registering of teams, players, coaches and manager with the state in accordance with Amateur Hockey of Illinois By-Laws, Rules and Regulations; (b) maintain a copy of those records, for reference, in an organized, concise manner; (c) be responsible for the ongoing development and enhancements to the sports management platform; and (d) in general perform all duties incident to the office of Registrar and any other such duties as from time to time may be assigned by the President or by the Board of Directors.

<u>Section 12 – Voting.</u> The Officers listed in Sections 5 – 13 of this Article of PYHA shall be considered Directors of PYHA and shall be entitled to vote on any resolution, motion, or matter which comes before the Board with any exceptions of the election or appointment of corporate officers. The President shall not cast a vote except in the case of a tie, in which case the President's vote shall break the tie.

ARTICLE VII

COMMITTEES

<u>Section 1 – Committee Assignments.</u> The President shall designate and appoint the Chairperson to the Suspension, Rule and Ethics, Finance, Marketing, and such other committees deemed necessary or appropriate to the efficient conduct of PYHA affairs, provided that the Chairperson of the committees listed above must be a member or former member of the Board of Directors of PYHA.

Section 2 – Rules and Ethics Committee shall have original jurisdiction over the administration and enforcement of the By-Laws and Rules and Regulations of PYHA/AHAI in respect to all matters (other than infractions of the By-Laws and Rules and Regulations) which arise out of competitive play, whether on or off the ice. In accordance with procedures established by the Board of Directors, the Rules and Ethics committee shall lead the investigation of infractions, make a suggested ruling, and pass the recommendation to the Suspension Committee. The Rules and Ethics Committee shall consist of a Chairperson, two Members of the Board of Directors, and two Members from the membership-at-large.

Section 3 – Suspension Committee shall have original jurisdiction for hearings and ruling on complaints (or incidents that come to the attention of the committee) for infractions of PYHA/AHAI By-Laws and Rules and Regulations or conduct not in the best interest of amateur hockey which arise out of competitive play, whether on or off the ice, and suspending any member teams or individuals for such infraction in accordance with procedures established by the Board of Directors. Duration of the suspension will be determined by this committee. A majority of the members of the committee shall constitute a quorum for the purpose of making a determination, and a vote of the majority of the members of the committee present in accordance with the procedures established by the Board of Directors shall be required for suspension. Decisions of the committee shall be final unless a notice of appeal therefrom is filed as herein provided. Any person or team affected by the decision of the committee may appeal such decision by filing a written notice of appeal with the President of PYHA within ten (10) days after the date that the decision appealed from has been rendered, which appeal shall be acted upon by the Board of Directors whose decision shall be final. The Suspension Committee shall consist of a Chairperson and two Members of the membership at-large.

<u>Section 4 – Compliance Committee</u> shall ensure all Board Members, players, coaches, and refs are USA hockey members with a current USA hockey number and

updated membership, that all adults volunteering within PYHA have completed and passed the USA Hockey background check and completed Safe Sport training. The committee is responsible for ensuring all local policies are compliant with AHAI policies and local legislation.

<u>Section 5 – Coordination Committee</u> (a) communicates to travel team managers their comprehensive role and responsibilities, including scoresheets, team fundraising, and rules and ethics; (b) organizes rosters, payments, and hotel reservations for travel tournaments; and (c) generally acts a resource to help resolve issues as stated above.

<u>Section 6 – Concussions and Player Recognition Committee</u> coordinates with the athletic trainer to schedule dates for baseline testing and communicates dedicated PYHA protocol in case of concussion. Committee shall (a) receive all score sheets via email; (b) keep track of which players have earned USA hockey patches (hat trick, play maker, and zero club) for travel and house at the end of the season; and (c) procure all travel and house league end of year trophies and end of year memorial awards.

<u>Section 7 – Equipment Committee</u> oversees procuring, organizing, and storing uniform packets for travel teams and jerseys for house teams. The committee is responsible for applying for the AHAI One Goal grant for bags of new equipment and sticks based on availability and organizational need, and for providing free equipment for Try Hockey for Free events and rental equipment to house players if needed and available. The committee will ensure that pennies are clean and available for tryouts, and that all equipment and apparel are in proper working order.

Section 8 – Finance Committee. The Treasurer may appoint members of a Finance Committee, as needed, during the fiscal year. The Chairperson of the Finance Committee shall be the Treasurer of PYHA. The Finance Committee shall prepare an annual budget for the organization utilizing the most accurate estimates of revenue and proposed expenditures available to the committee and monitor revenues and expenditures during the course of the fiscal year, advising the Board of Directors as to the financial condition of the organization. The Finance Committee shall propose adjustments to the budget as needed and present a motion to the Board if any budget items need to be modified throughout the fiscal year. Each motion will pass with a majority vote by the Board of Directors. The Finance Committee shall be responsible for the filing of all necessary forms and paperwork required to satisfy the status of the organization. An annual report will be completed at the end of each fiscal year and presented to the Board of Directors.

<u>Section 9 – Marketing Committee</u> shall investigate all opportunities to increase awareness of PYHA and grow membership and player involvement. The committee shall be responsible for all communication to the community via social media (Facebook, Instagram, and X comments) and will oversee and manage the PYHA website. The committee shall generate revenue and marketing opportunities for the organization, recommend such activities to the Board of Directors, and implement such activities approved by the Board of Directors. Revenues generated by such activities shall be turned over to the Treasurer of PYHA and a full report shall be submitted to the Board of Directors for each such activity.

<u>Section 10 – Sponsorships Committee</u> shall foster and maintain relationships with PYHA sponsors, keeping a detailed log of incoming sponsorship and their wishes for team level and type of sponsorship. The committee Chair shall contact and follow up with potential sponsors after sending out sponsorship request letters and shall thank sponsors at the end of the season with proof of sponsorship: their team's jersey, logo on website or at rink. etc.

<u>Section 11 – Fundraising Committee</u> shall initiate and manage internal and external programs to raise funds in support of PYHA, including managing the PYHA Booster Program and giving opportunities throughout the season to allow all PYHA players to raise funds to offset their cost of playing hockey at PYHA.

<u>Section 12 – Communication Committee</u> will direct and manage dissemination of approved information to the membership; this includes all internal emails regarding tryouts, team rosters, coaching appointments, practice schedules, season start dates, spring season details, Tru Hockey camps, invites to annual meeting, request for PYHA board applications, coaching applications, etc.

Section 13 – Community Relations and Special Events Committee shall serve as the lead representative of PYHA to other local community groups (Peoria Rivermen, Peoria Chiefs, local news outlets, etc.) and shall promote PYHA membership through events and community relationships with the goal to grow membership and the program overall. The committee is responsible for (a) coordinating the annual PYHA meeting, and (b) organizing and/or providing support for additional events which may include, but are not limited to the annual golf outing, Try Hockey for Free, and other community events.

ARTICLE VIII

CONTRACTS, LOANS, CHECKS, AND DEPOSITS

<u>Section 1 – Contracts.</u> The Board of Directors may authorize any officer or officers, agent or agents, to enter into any contract or execute and deliver any instruments on behalf of PYHA, and such authority may be general or confined to specific instance. Each instance will require the approval of two officers of the organization.

<u>Section 2 – Loans.</u> No loan shall be contracted on behalf of PYHA and no evidence of indebtedness shall be issued in its name unless authorized by a resolution of the Board of Directors. Such authority may be general or confined to specific instances.

<u>Section 3 – Checks, Drafts, Etc.</u> All checks, drafts, or other orders for the payment of money, notes or other evidence of indebtedness issues in the name of PYHA, shall be signed by such officers, agents or agents of PYHA, and in such manner as shall from time to time be determined by resolution of the Board of Directors. Each instance will require the approval of two officers of the organization.

<u>Section 4 – Deposits.</u> All funds of the corporation not otherwise employed shall be deposited from time to time to the credit of PYHA in such banks, trust companies, or other depositories as the Board of Directors may determine.

ARTICLE IX

FISCAL YEAR

The fiscal year of the corporation shall begin on the first day of July in each year and end on the last day of June in each year.

ARTICLE X

Whenever any notice whatever is required to be given under the provision of these By-Laws or under the provisions of the Articles of Incorporation or under the provisions of the Not for Profit Corporation Act of the State of Illinois, a waiver thereof in writing signed by the person entitled to such notice, whether before or after the time stated therein, shall be deemed equivalent to the giving of such notice.

ARTICLE XI

These By-Laws may be altered, amended, or repealed and new By-Laws be adopted at any meeting of the Board of Directors of PYHA by a favorable vote of 2/3 of the total Membership of the Board of Directors.

ARTICLE XII

RULES OF ORDER

Robert's Rules of Order shall be followed at all meetings of the members of the Board of Directors of this PYHA.

ARTICLE XIII

PYHA WRITTEN POLICY

PYHA has adopted a written policy explaining in detail how PYHA operates on a day to day basis. This policy cannot be changed without a majority vote of the corporation officers and Board of Directors.

ARTICLE XIV

TRADE NAMES

PYHA does hereby adopt as trade names "Peoria Jr. Rivermen" and/or "Central Illinois Rivermen" as playing trade names for Travel hockey teams and the name "Peoria House League All-Stars" for PYHA House League All-Star teams and the name "Lady Junior Rivermen" and/or "Peoria Lady Jr. Mustangs" as playing trade name for the girls team(s).